



DEPUTY HEALTH, FITNESS AND WELLBEING ADVISER

Training and Development Department
Permanent, 37 hours per week

NWFRS Grade 06 £31,537 to £34,434 per annum

(Pay is inclusive of 8.5% pay allowance for providing out of hours cover)



We are looking for a Deputy Health, Fitness and Wellbeing Adviser to join our team. Maintaining wellbeing and fitness is a key part of the role of a firefighter and this support extends to all our employees. As a qualified fitness instructor you will assist in the delivery of physical fitness monitoring and the associated education of our employees, including operational firefighters. You will also play a key role in promoting, developing and assisting with the coordination of all aspects of health and wellbeing activities in our Service.

With strong organisational and planning skills, the successful applicant will be required to plan their own work schedule and complete tasks independently across the North Wales area. They will also need to be self-motivated and an effective communicator, dealing with both internal colleagues and external organisations, as well as members of the public in the course of their duties.

Applicants will need to demonstrate (with evidence) against the essential criteria as outlined in the job description and person specification, including:

- A Degree or equivalent qualification in Sports Studies or related subject
- Up to date knowledge and awareness of matters relating to physical fitness and nutrition

This role involves travel to various Service locations across North Wales, undertaken flexibly during both office hours and evenings (an allowance of 8.5% will be paid for undertaking duties out of hours). For the office-based elements of the role, the team are normally located in Rhyl Community Fire Station but the ability to undertake agile working either from home or an alternative Service location is available.

To apply, please complete and submit your application pack by email to: recruitment@northwalesfire.gov.wales

**Closing date for receipt of application forms is noon
on Friday 26th June 2026
with interviews taking place on 15th or 16th July 2026**

The closing date will be strictly adhered to and no exceptions will apply.

We are an equal opportunity employer and welcome applications from all sections of the community. We are committed to equality of opportunity for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships. We welcome correspondence and calls in Welsh and English and we will respond equally to both and will reply in your language of choice without delay. Applications submitted in Welsh will be treated no less favourably than an application submitted in English.

