



## AREA MANAGER

**Salary: Area Manager B: salary up to £98,155.20 per annum** (includes 20% FDS, additional enhancement to provide strategic cover of 12% and CPD) **and a lease car or provided vehicle**



North Wales Fire and Rescue Service would like to appoint experienced managers with proven leadership and management skills to join our Area Manager talent pool for future substantive appointments. Candidates should have the ability to set strategic direction to achieve results in an increasingly demanding and performance centred environment.

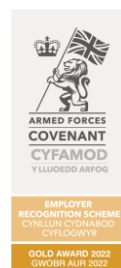
The successful candidates will be able to deliver sustainable service improvements and build working relationships at all levels of the Service. You will have a range of responsibilities set within a framework of core values based on Service to the Community, People, Diversity and Inclusivity, whilst striving for excellence.



If you want to be a part of a leadership team, to deliver a high quality, affordable and sustainable fire and rescue service to the people of North Wales, you will need to exercise high level interpersonal, strategic and innovative skills to meet the challenges of a complex environment.

In order to be eligible to apply you must:

- Be at least a current competent Group Manager by 31<sup>st</sup> December 2025;
- Have superb communication skills, alongside a comprehensive strategic knowledge of fire and rescue service functions in Wales. Also, it is essential to have a proven track record of delivering high performance on a journey of change;
- Know how to work with a range of stakeholders, articulating strategy and bigger picture vision, while understanding what is needed to get the job done



Welsh language skills are a requirement for this post. Internal candidates must be qualified to Welsh level 3. External candidates will be provided with support and training to achieve level 3 within two years of appointment.



It will be necessary to undertake Incident Command Level 3 assessment or be able to provide evidence of a successful assessment within the last two years. The successful candidate will be supported towards achieving Incident Command Level 4.



For an informal discussion please contact ACFO Anthony Jones by emailing Lynne Jones at [executiveassistants@northwalesfire.gov.wales](mailto:executiveassistants@northwalesfire.gov.wales) to arrange a convenient time to discuss.

A full job description and application pack is available on the North Wales Fire and Rescue Service website or by emailing: [recruitment@northwalesfire.gov.wales](mailto:recruitment@northwalesfire.gov.wales)



**Closing date for receipt of completed application forms is by 09:00am, 31<sup>st</sup> December 2025.**

**Shortlisted candidates will be invited to attend an Interview Skills workshop on 13<sup>th</sup> January 2026**

**Interviews will be held on 21<sup>st</sup>, 22<sup>nd</sup> or 23<sup>rd</sup> January 2026**

*The closing date will be strictly adhered to and no exceptions will apply*

We are an equal opportunity employer and welcome applications from all sections of the community. We are committed to equality of opportunity for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships. We welcome correspondence and calls in Welsh and English and we will respond equally to both and will reply in your language of choice without delay. Applications submitted in Welsh will be treated no less favourably than an application submitted in English.