



Record of decisions taken by the North Wales Fire and Rescue Authority on Monday 20 April 2026

| Agenda Item No | Topic | Resolution |
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| 1 | Attendance and Apologies | <p>Councillors in attendance: Dylan Rees (Chair); Mark Young (Deputy Chair); Carol Beard; Tina Claydon; Paul Cunningham; Ann Davies; Jeff Evans; Ian Hodge; Alan Hughes; Chris Hughes; John Brynmor Hughes; Gareth R Jones; Charlie McCoubrey; Gwynfor Owen; Arwyn Herald Roberts; Austin Roberts; Gareth A Roberts; Rondo Roberts; Paul Rogers; Gareth Sandilands; Gareth Williams Antony Wren</p> <p>Apologies: Councillors: Bryan Apsley; Chrissy Gee; John Ifan Jones</p> <p>Absent: Councillors: Marc Jones; Beverley Parry-Jones; Dale Selvester</p> <p>Also present: CFO Dawn Docx; ACFO Helen MacArthur; ACFO Justin Evans; ACFO Anthony Jones; Dafydd Edwards, Treasurer; Gareth Owens, Monitoring Officer; Matt Powell, Deputy Monitoring Officer; Elgan Roberts, Head of Finance; Steve Morris, Head of ICT; Llinos Evans, Head of Corporate Comms; Paul Kay, Head of Fire Safety; Elin Hughes, Culture Champion; Heledd Davies, Translator; Lisa Allington, Members' Services; Ffion Evans, Executive Assistant</p> |
| 2 | Declarations of Interest | The Treasurer declared an interest in Item 19, the Role of the Treasurer (section 151 Officer). |
| 3 | Notice of Urgent Matters | None. |
| 4 | Minutes of the Fire and Rescue Authority meeting held on 19 January 2026 | i) approve the FRA minutes from 19 January 2026 as a true and correct record of the meeting held. |

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| 5 | Chair's Report and invitation to 30-year celebration | i) Note the information provided within the paper. |
| 6 | Culture Champions Update | i) Note the ongoing programme of improvements led by the Culture Champions. |
| 7 | Emergency Cover Review update | i) Note that officers have continued to work with representative bodies in social partnership to develop a way forward with the ECR; ii) Note that progress has been made in the launch of the full pilot scheme of the Collective Agreement on 1 January 2026; and iii) Appreciate the continued efforts of all parties to regularly monitor and review the pilot to ensure that it remains fit for purpose. |
| 8 | Hwb Awen Training Centre Project Update | i) Note the progress being made with the Hwb Awen Training Centre. |
| 9 | Financial Strategies and Statements for 2026/27 | i) Approve the Capital Strategy; ii) Approve the Treasury Management Strategy including prudential indicators; and iii) Approve the Annual MRP Statement 2026/27. |
| 10 | Medium-Term Resource Strategy 2026-30 | i) Approve the Medium-Term Resource Strategy 2026–2030. |
| 11 | Pay Policy Statement 2026/27 | i) Note the requirements of the Localism Act 2011; and ii) Approve the Pay Policy Statement for the 2026/27 financial year. |
| 12 | Community Risk Management Implementation Plan 2026/27 | i) Note the content of the Consultation report; and ii) Approve the attached CRMIP 2026-27 and associated EqIA for publication. |
| 13 | Firefighters Pension Schemes Discretionary Policy Statement | i) Approve the minor changes being introduced for the reinstatement of survivor benefits, under Rule C9. |

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| 14 | Firefighters Pension Schemes Local Pension Board – Annual Report 2025/26 and Terms of Reference | <ul style="list-style-type: none"> i) Approve the Local Pension Board 2025/26 Annual Report; and ii) Approve the Terms of Reference of the Local Pension Board for 2026/27. |
| 15 | Democracy and Boundary Commission Cymru Annual Remuneration Report 2026/27 | <ul style="list-style-type: none"> i) Note the DBCC's determinations in relation to members' allowances and remuneration with effect from 1 April 2026; and ii) Give delegated authority to the Clerk to update the schedule of member remuneration within the Authority's constitution and to make any necessary amendments to the 2026/27 schedule from time to time during the municipal year, to reflect any changes in membership of the Authority, or as a result of any supplementary reports issued by the DBCC. |
| 16 | Appointment of Independent Member to serve on the Authority's Standards Committee | <ul style="list-style-type: none"> i) Appoint David Davies for a period of four years from 20 April 2026; and ii) Thank Julia Hughes and Sally Ellis for their hard work and commitment. |
| 17 | Provisional Outturn 2025-26 | <ul style="list-style-type: none"> i) Note the projected revenue outturn position and the projected capital slippage for the 2025/26 financial year, as detailed within the report; ii) Note the risks associated with the provisional outturn and recognise that the figures forecasted in this report are prudent; and iii) Approve the movement to/from earmarked and general fund reserves. |
| 19 | The Role of Treasurer (Section 151) | <ul style="list-style-type: none"> i) Support the proposed arrangements for internalising the statutory Section 151 Officer role and recommend approval of the appointments by the full Authority on 20 April 2026; and ii) The Clerk be authorised to update references to the Treasurer within the Constitution accordingly. |