



## DEPUTY HEAD OF FLEET AND ENGINEERING

**Fleet Department, Llandudno Junction**  
**Permanent, 37 hours per week**  
**NWFRS Grade 10 £45,718 to £48,710 per annum**

There has never been a better time to join the Service's Fleet and Engineering team as a Deputy Head of Fleet and Engineering.

This key role will assist the Head of Fleet & Engineering in a wide range of Fleet & Engineering Management activities, policy development and deputise where appropriate / when required. We are looking for a committed, passionate person to create and develop an engaged and highly motivated team by providing positive, inspirational, and highly visible leadership.

You will oversee the management of Light vehicle and Flexi Duty System vehicle procurement, support Head of Department in future budget setting, plan within present budget parameters, setting out vehicle evaluations, identifying vehicle types for consideration, liaise with vehicle builders in fitment of safety and enhanced vehicle systems such as CCTV and interior equipment.

Supporting the Head of Fleet & engineering in supervisory responsibility for the Fleet & Engineering Technical Supervisors, ensuring compliance with Fleet & Engineering Supervisory procedures at all times. This includes absence management, identifying training needs of staff, promoting in house training and knowledge sharing and liaising with the Head of Fleet & Engineering to ensure these needs are met.

The postholder will have overall responsibility for the Fleet Departments productivity levels, including downtime figures, risk assessments and performance indicators and implementing any identified improvements. Ensure staff conduct/performance is maintained to the level required by the Service and the Head of Fleet & Engineering, and any failure to achieve the required level is managed correctly through liaison with the Fleet & Engineering Technical Supervisors.

The successful candidate will be a good communicator, with previous experience of managing staff. You will have previous experience in a workshop environment/management (minimum 2 year supervisory) and have experience of Budgetary control.

Please note that this post is subject to pre-employment checks including a DBS Check, Drug and Alcohol test and satisfactory references. If a positive disclosure (spent or unspent) is received on the DBS, a risk based approach on managing the information will be adopted by the Service and a reasonable and proportionate decision is then made regarding the current or prospective employee. Further information can be found [here](#).

For further details about the role, please refer to the information pack. To apply, please complete and submit your application pack by email to: [recruitment@northwalesfire.gov.wales](mailto:recruitment@northwalesfire.gov.wales)

**Closing date for receipt of application forms is 12.00 noon,  
04/08/2025**

*The closing date will be strictly adhered to and no exceptions will apply.*

We are an equal opportunity employer and welcome applications from all sections of the community. We are committed to equality of opportunity for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.

We welcome correspondence and calls in Welsh and English and we will respond equally to both and will reply in your language of choice without delay. Applications submitted in Welsh will be treated no less favourably than an application submitted in English.

