



Senior Planning and Performance Analyst



Planning, Performance and Transformation Department
Based in Rhyl/Hybrid
Permanent, 37 hours per week
NWFRS Grade 07 £35,412 to £38,220 per annum pro rata



We are looking to appoint a Senior Planning and Performance Analyst to join our Planning, Performance and Transformation Department who Support the Service's corporate planning framework by developing and maintaining systems for performance monitoring and improvement, including benchmarking against other Fire and Rescue Services.

The successful candidate will have strong communication skills, with the ability to develop strong working relationships with colleagues and external partnership agencies and organisations. They will be self-motivated and organised, with the ability to manage conflicting priorities to successful conclusion.

The ideal candidate for the role will have knowledge of statistical and performance reporting techniques to improve organisational outcomes together with an understanding of information needs and how systems and technology enhances efficiency.

Please note that a minimum of Welsh Language level 2 skills is a requirement for this post. Applicants who do not already speak Welsh to level 2 will have 12 months from appointment to the role to attain this with the help of the Service.

Please note that this post is subject to an Standard DBS Check and satisfactory references. For further details about the role, please refer to the information pack.

To apply, please complete and submit your application pack by email to: recruitment@northwalesfire.gov.wales

**Closing date for receipt of application forms is noon
on 27/04/2026**

The closing date will be strictly adhered to and no exceptions will apply.

