

Organisational Development Manager

Rhyl, Denbighshire - 37 hours per week
NWFRS Grade 11 £49,764 – £52,805 per annum

Are you passionate about driving innovation in public service through learning and organisational development? North Wales Fire and Rescue Service is looking for a dynamic Organisational Development Manager to lead strategic initiatives that build a high-performing, inclusive, and values-driven culture.

As we face new challenges and adapt to the changing needs of the communities we serve, we are committed to investing in our people, strengthening our culture, and building a workforce that is inclusive, resilient, and ready for the future.

As our Organisational Development Manager, you will play a pivotal role in transforming our workforce and leadership capabilities. Reporting to the Head of Training and Development, this is a critical leadership role where you will shape and deliver strategies that drive cultural development, improve performance, and support the wellbeing and growth of our people. Working closely with senior leaders and stakeholders across the Service, you will lead key initiatives around employee engagement, leadership development, succession pathways, and workforce transformation.

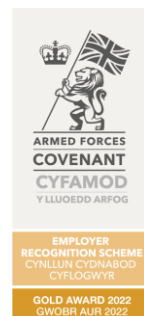
You will also support the implementation of our equality, diversity, and inclusion (EDI) strategy, helping to create a workplace where everyone feels empowered, supported, and able to thrive.

Please note that this post is subject to pre-employment checks including a DBS Check, Drug and Alcohol test and satisfactory references. If a positive disclosure (spent or unspent) is received on the DBS, a risk based approach on managing the information will be adopted by the Service and a reasonable and proportionate decision is then made regarding the current or prospective employee. Further information can be found [here](#).

To apply, please complete and submit your application pack by email to: recruitment@northwalesfire.gov.wales

Closing date for receipt of application forms is
12.00 noon, 05 August 2025

The closing date will be strictly adhered to, and no exceptions will apply.



Confidential Employee Hotline