



Record of decisions taken by the North Wales Fire and Rescue Authority on Monday 20 October 2025

Agenda Item No	Topic	Resolution
1	Attendance and Apologies	Councillors in attendance: Dylan Rees (Chair); Mark Young (Deputy Chair); Carol Beard; Tina Claydon; Paul Cunningham; Ann Davies; Jeff Evans; Chrissy Gee; Alan Hughes; John Brynmor Hughes; John Ifan Jones; Gwynfor Owen; Beverley Parry-Jones; Austin Roberts; Rondo Roberts; Paul Rogers; Gareth Sandilands; Gareth Williams; Antony Wren. Apologies: Councillors: Ian Hodge; Gareth A Roberts; Arwyn Herald Roberts; Dale Selvester. Absent: Councillors: Bryan Apsley; Chris Hughes; Marc Jones. Also present: CFO Dawn Docx ; ACFO Helen MacArthur; ACFO Justin Evan; AM Mike Plant; AM Paul Kay; Dafydd Edwards, Authority Treasurer; Gareth Owens, Clerk and Monitoring Officer; Steve Morris, Head of ICT; Llinos Evans, Head of Corporate Communications; Natalie Jones, Welsh Language Officer; Carwyn Rees, Audit Wales; Kieron Vickery, Audit Wales; Heledd Davies, Translator; Lisa Allington, Members Services.
2	Declarations of Interest	None.
3	Notice of Urgent Matters	Members were advised that Zoom were experiencing widespread technical issues and so the meeting had been moved to Teams; however, as a result there were no translation facilities available. It was agreed by all present that the meeting proceed, and should Members wish to speak in Welsh a summary would also be provided in English..
4	Minutes of the Fire and Rescue Authority Annual General meeting held on 21 July 2025	i) approve the FRA AGM minutes from 21 July 2025 as a true and correct record of the meeting held.

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5	Minutes of the Fire and Rescue Authority business meeting held on 21 July 2025	i) approve the FRA business meeting minutes from 21 July 2025 as a true and correct record of the meeting held.
6	Matters Arising	No resolutions were made.
7	Chair's Report	i) Note the information provided within the paper.
8	Cultural Improvement to Promotions Process	i) Note the progress made, endorse the ongoing programme of improvements, and support the next steps as outlined in the report.
9	Training Centre Project Update	i) Note the current progress of the Training Centre project.
10	Emergency Cover Review	i) Note that officers continue to work with representative bodies in social partnership following the recent signing of the Collective Agreement; ii) Note that the Collective Agreement pilot commenced on 2 September 2025, aligning start and finish times at all wholetime stations, and the relocation of wholetime fire-fighters to Porthmadog and Dolgellau fire stations; and iii) Note that the Collective Agreement Implementation Group (CAIG) will continue to monitor and review how the collaborative arrangement improves rural fire cover, managing any issues that arise during the period of the pilot.
11	Updated Financial Regulations	i) Note and approve the updated Financial Regulations.
12	Audit Wales Report: Putting Out Future Fires	i) Note the findings and recommendations of the Audit Wales report; ii) Endorse the development of a targeted improvement plan addressing the two recommendations; and iii) Request a progress update in Q1 of 2026-27 on implementation actions.

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13	Annual Performance Assessment 2024-25	i) Approve the content of the Annual Performance Assessment for the period 2024/25.
14	Biodiversity Report and Plan	i) Approve the draft Biodiversity Report and Plan; ii) Approve the continued publication of the Report and Plan on the Service's website; and iii) Provide an annual report to Members on progress in relation to biodiversity plans.
15	Response to Welsh Government Consultation on the Reform of Fire and Rescue Authorities in Wales 2025	i) Notify officers of any amendments Members wish to make to the content of the draft response; and ii) Approve the draft response for submission to the Welsh Government by the consultation deadline of 24 October 2024.
16	Audited Statement of Accounts 2024-25	i) note the audited outturn position and performance as detailed within the 2024/25 Statement of Accounts (Appendix 1); ii) note the report of the Auditor General for Wales which confirms an unqualified audit opinion (Appendix 2); iii) note the proposed letter of representation; and iv) confirm the recommendation of approval of the final audited 2024/25 Statement of Accounts.
17	Annual Governance Statement 2024-25	i) Note the final Annual Governance Statement; and ii) Agree the proposed actions for 2025/26
18	Annual Equality Monitoring Report 2024-2025	i) Review and approve the draft Annual Equality Monitoring Report 2024-2025.
19	Welsh Language Annual Report 2024-25	i) Approve the Welsh Language Standards Annual Monitoring Report for 2024/25 for publication on the Authority's website; and ii) note the Service's intention to publicise the document as noted in Standards 155,161,167. Publication will be on the Service website and corporate social media accounts (namely Facebook and Instagram).

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20	The Authority's 2025/26 Budget Review	i) Note the projected revenue and capital variances for 2025/26 financial year, as detailed within the report; and ii) Note the financial risks where the nature of figures forecasted in this report are prudent.
21	Budget Setting 2026-27	i) Note the planning assumptions and strategic developments informing the 2026/27 budget; ii) Note the remit of the Budget Scrutiny Working Group established by the Audit Committee and the proposed reporting timetable; iii) Note the proposal to provide initial budget estimates to the Audit Committee and Executive Panel at its meeting of 15 December 2025; and iv) Note the proposal to seek approval for the 2026/27 revenue budget by the Authority at its meeting of 19 January 2026.
22	Community Risk Management Implementation Plan (CRMIP) 26-27 Pre-Consultation First Draft	i) Note the content of the report; and ii) approve the draft community risk management implementation plan 2026/27 for consultation with Authority members, staff, relevant trade unions, stakeholders and the public prior to approval at the meeting of the Authority in March 2026.