



STATION MANAGER CONTROL PROMOTIONS BOARD PROCESS

**Station Manager B: £59,325 (development)
£65,438 (competent) per annum, inclusive of allowances**
Joint Communication Centre, St Asaph
Open to internal and external applicants

Living and working in North Wales offers an excellent environment for anyone seeking an enhanced quality of life. Long regarded as one of the most beautiful places in the UK, the area has much to offer, especially in terms of outdoor pursuits, cultural and leisure activities.

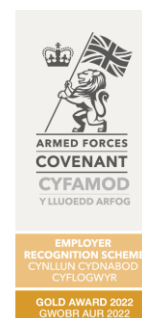
North Wales Fire and Rescue Service are seeking to identify suitable individuals for Station Manager (B) Control roles. The promotion board process enables successful applicants to be eligible for appointment within a 12-month period or until a new process commences. As per Grey Book terms and conditions the appointments are interchangeable with any other post of the same role within the Control Department.

Applications are invited from substantive and competent Watch Managers and existing Station Managers employed in a UK Local Authority Fire and Rescue Service who hold sector competence in the Control Room. The successful Applicant will also provide operational cover for the Control Room on a flexible basis.

Candidates will need to be exceptional leaders who can make a significant contribution to the management of the Control Room and staff. Ideally, therefore, candidates will be able to evidence a strong, credible record of leadership, experience and achievement.

Candidates will be required to complete a full application form having read the guidance notes carefully in relation to providing evidence against all the essential criteria in the person specification. Candidates will be required to deliver a 15 minute presentation (the presentation topic will be advised within the confirmation of shortlisting) and answer questions in relation to the presentation delivered and the requirements of the role.

Whilst fluency is not required, some Welsh Language skills are a requirement of this post. If applicants do not possess these skills on



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appointment, they will be fully supported to develop basic Welsh skills within 12 months of their appointment. More information of the level of these skills can be found [in this video](#).

Please note that this post is subject to pre-employment checks including a Non-Police Personnel Vetting (NPPV) check, DBS Clearance, Medical including a Drug and Alcohol test and satisfactory references.

For further details about the role, please refer to the information pack. To apply, please complete and submit your Manager Endorsement for Promotion Form (Internal Only) and a full application form all together by email to: recruitment@northwalesfire.gov.wales prior to the closing date.

It is envisaged that the Managerial and Incident Command Assessments will take place prior to the interview stage, with interviews being held over a number of days commencing from **3 September 2026**. Please note that if candidates are unable to attend on their scheduled interview date, the Service may be able to make alternative arrangements where reasonably practicable.

For an informal discussion about this vacancy, please contact Group Manager Ros Thomas, Head of Control at ros.thomas@northwalesfire.gov.wales or 07787578365

Application packs are available on the North Wales Fire & Rescue website or by emailing: promotions.boards@northwalesfire.gov.wales

**Closing date for receipt of application forms is
12:00 on 21st August 2026**

The closing date will be strictly adhered to and no exceptions will apply.