



STATION MANAGER (Flexi Duty) PROMOTIONS BOARD PROCESS

**Station Manager B: £58,296 (development)
£64,303 (competent) per annum (inclusive of allowances),
plus lease car or provided vehicle
Open to internal and external applicants**

Living and working in North Wales offers an excellent environment for anyone seeking an enhanced quality of life. Long regarded as one of the most beautiful places in the UK, the area has much to offer, especially in terms of outdoor pursuits, cultural and leisure activities.

North Wales Fire and Rescue Service are seeking to identify suitable individuals for Station Manager (B) roles. Whilst there are currently no vacancies at Station Manager level, the promotion board process enables successful applicants to be eligible either a permanent or temporary appointment should a vacancy arise within a 12-month period or until a new process commences. As per Grey Book terms and conditions the appointments are interchangeable with any other post of the same role within the Service.

Applications are invited from substantive competent Watch Managers and substantive Station Managers. (Existing internal Station Managers that wish to change their current role should submit an internal transfer request form, which will be considered as part of this process).

Candidates will need to be exceptional leaders who can make a significant contribution to the management of the Service's 44 fire stations, 850 staff and a budget more than £40 million through a period of planned reviews and improvements. Ideally, therefore, candidates will be able to evidence a strong, credible record of leadership, experience and achievement.

Candidates will be required to complete a full application form having read the guidance notes carefully in relation to providing evidence against all the essential criteria in the person specification. Candidates will be required to deliver a 20-minute presentation (the presentation topic will be advised within the confirmation of shortlisting) and answer questions in relation to the presentation delivered and the requirements of the role.

Welsh Language skills are a requirement of this post and ideally candidates will be able to demonstrate Level 3 Welsh on application, however, this is not an essential selection criterion and full support and training will be provided to successful candidates.

It is envisaged that interviews will be held over several days commencing from 7th April 2025. Please be advised that if candidates are unable to attend on the scheduled interview date, the Service may be able to make alternative arrangements.

For an informal discussion about this vacancy, please contact Group Manager Brian Holmes, Operational Response Manager at brian.holmes@northwalesfire.gov.wales or 07787 578 456

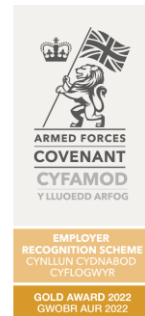
Application packs are available on the North Wales Fire & Rescue website or by emailing: recruitment@northwalesfire.gov.wales

**Closing date for receipt of application forms is
12:00 on 21st March, 2025**

The closing date will be strictly adhered to and no exceptions will apply.

We are an equal opportunity employer and welcome applications from all sections of the community. We are committed to equality of opportunity for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.

We welcome correspondence and calls in Welsh and English and we will respond equally to both and will reply in your language of choice without delay. Applications submitted in Welsh will be treated no less favourably than an application submitted in English.



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Confidential Employee Hotline