



WATCH MANAGER CONTROL PROMOTIONS BOARD PROCESS

Joint Communication Centre, St Asaph

Watch Manager: £43,425 (development) per annum

Watch Manager: A £44,631 (competent) per annum

Watch Manager: B £47,532 (competent) per annum

Open to internal and external candidates



Living and working in North Wales offers an excellent environment for anyone seeking an enhanced quality of life. Long regarded as one of the most beautiful places in the UK, the area has much to offer, especially in terms of outdoor pursuits, cultural and leisure activities.

Applications are invited from substantive Control Watch Managers and substantive and competent Firefighter Control Operators.

Candidates should read the application guidance notes carefully in relation to providing evidence against all of the essential criteria in their Application Form. Only those who meet all of the essential criteria detailed in the Person Specification will be shortlisted for interview.

Candidates will be required to deliver a 15 minute presentation (the presentation topic will be advised within the confirmation of shortlisting) and answer questions in relation to the presentation delivered and the requirements of the role.

Welsh Language skills at level 4 are a requirement of this post; candidates will need to demonstrate prior achievement of this level upon application.

Interviews will be held over two weeks commencing from 05 October 2026. Please be advised that if candidates are unable to attend on the scheduled interview date, the Service may be able to make alternative arrangements within this two-week timeframe only.

Please note that this post is subject to achieving a DBS check, Non Police Personnel Vetting NPPV Level 2 (full), a pre-employment medical clearance including a satisfactory Drug and Alcohol test and satisfactory references.

For further details about the role, please refer to the information pack.

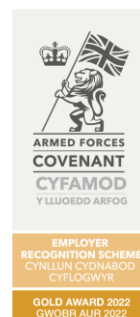
For an informal discussion about this vacancy, please contact Group Manager Ros Thomas, Head of Control at ros.thomas@northwalesfire.gov.wales or 07787578365.

To apply, please complete and submit your Manager Endorsement for Promotion Form and a full application form all together by email to: recruitment@northwalesfire.gov.wales prior to the closing date.

**Closing date for receipt of application forms is 12:00
on 11 September 2026**

The closing date will be strictly adhered to and no exceptions will apply.

We are an equal opportunity employer and welcome applications from all sections of the community. We are committed to equality of opportunity for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships. We welcome correspondence and calls in Welsh and English and we will respond equally to both and will reply in your language of choice without delay. Applications submitted in Welsh will be treated no less favourably than an application submitted in English.



Confidential Employee Hotline