

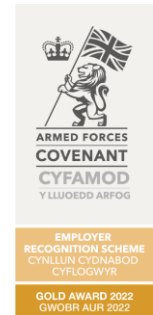


ESTATE AND FACILITIES LEAD

Facilities Department
Permanent, 37 hours per week
NWFRS Grade 12 - £55,522 to £58,673 per annum



Shape the future of the North Wales Fire and Rescue Service estate



North Wales Fire and Rescue Service is seeking an experienced and forward-thinking Estate and Facilities Lead to play a pivotal role in managing and developing our diverse portfolio of buildings, operational sites and workplaces across North Wales.

This is an exciting opportunity to lead the establishment of a new in-house Estate and Facilities Management function following the conclusion of the Service Level Agreement with North Wales Police in March 2027. You will play a key role in designing and developing the service, building a high-performing team, and ensuring our buildings and workplaces remain safe, compliant and fit for purpose.

As the Authority's lead professional for estate and facilities management, you will provide strategic and operational leadership across our diverse property portfolio, driving continuous improvement, supporting sustainability objectives and ensuring compliance with statutory and regulatory requirements.

About You

We are looking for a motivated and experienced professional who can combine technical expertise with strong leadership and change management skills.

You will be able to demonstrate:

- A degree in a relevant discipline such as Building Surveying, Facilities Management or Building Services Engineering.
- Membership of a relevant professional body (e.g. RICS, CIOB, IWFM or CIBSE).
- Knowledge and experience of estate and facilities management.
- Experience of asset lifecycle planning, compliance management and service improvement.
- The ability to lead change, develop teams and deliver results.

To apply, please complete and submit your application pack by email to:

recruitment@northwalesfire.gov.wales

**Closing date for receipt of application forms is noon
on 27th July 2026
with interviews taking place during August 2026**

The closing date will be strictly adhered to and no exceptions will apply.

We are an equal opportunity employer and welcome applications from all sections of the community. We are committed to equality of opportunity for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.

We welcome correspondence and calls in Welsh and English and we will respond equally to both and will reply in your language of choice without delay. Applications submitted in Welsh will be treated no less favourably than an application submitted in English.