



Record of decisions taken by the North Wales Fire and Rescue Authority on Monday 21 July 2025

Agenda Item No	Topic	Resolution
1	Attendance and Apologies	<p>Councillors in attendance: Dylan Rees (Chair); Mark Young (Deputy Chair); Bryan Apsley; Tina Claydon; Paul Cunningham; Ann Davies; Adele Davies-Cooke; Sharon Doleman; Jeff Evans (arrived 10:53); Alan Hughes; John Brynmor Hughes; John Ifan Jones; Marc Jones; Gwynfor Owen; Arwyn Herald Roberts (left 11:09); Austin Roberts; Gareth A Roberts; Rondo Roberts; Gareth Sandilands; Dale Selvester (left 10:12); Antony Wren;</p> <p>Apologies: Councillors: Carol Beard; Chrissy Gee</p> <p>Absent: Councillors:</p> <p>Also present: CFO Dawn Docx; ACFO Helen MacArthur; ACFO Justin Evans; ACFO Anthony Jones; Dafydd Edwards, Treasurer; Gareth Owens, Clerk and Monitoring Officer; Steve Morris, Head of ICT; Llinos Evans, Head of Corporate Communications; Heledd Davies, Translator; Lisa Allington, Members Services.</p>
2	Declarations of Interest	None.
3	Notice of Urgent Matters	None.
4	Minutes of the Fire and Rescue Authority Annual General meeting held on 28 April 2025	i) Approve the FRA minutes from 28 April 2025 as a true and correct record of the meeting held.
5	Matters Arising	No resolutions were made.
6	Chair's Report	i) Note the information provided within the paper.

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7	Independent Cultural Review Update	i) Approve the Strategic Cultural Improvement Plan; and ii) note the next steps on the cultural journey of NWFRS.
8	Training Centre Project Update	i) Note the current progress of the Training Centre project.
9	Emergency Cover Review	i) Note that officers have continued to work with representative bodies in social partnership to develop a way forward with the ECR; ii) Note that progress has been made by the signing of the Collective Agreement by the Fire Brigades Union; iii) Note the continued efforts of all parties to progress a solution and introduce a pilot to demonstrate the self-sufficiency of the staffing levels at the current wholetime fire stations; and iv) Note that by demonstrating this self-sufficiency that there is scope to introduce pilots to utilise existing establishment budgets to improve emergency cover model across rural North Wales.
10	Draft Statement Of Accounts 2024-25	i) Approve the unaudited revenue and capital outturn position; ii) Approve the unaudited balance sheet position; iii) approve the movement to and from reserves; and iv) Approve the delegation of authority for the approval of the audited Statement of Accounts to the Executive Panel.
11	Annual Governance Statement 2024-2025	i) Approve the Draft Annual Governance Statement
12	Performance Monitoring Report, April 2024 – March 2025	i) Note the content of the Performance Monitoring report.
13	Chief Fire and Rescue Advisor and Inspector For Wales's Inspection Report	i) Note the content of the report; and ii) Note that the action plan has been put in place to consider the recommendations of the CFRAIW's inspection.

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14	Firefighters Pension Schemes Discretionary Policy Statement	i) Approve the resolutions within the Firefighters Pension Scheme Discretionary Policy Statement including, where appropriate, the delegation to officers of the Service.
15	Firefighters Pension Schemes Local Pension Board – Annual Report 2024/25	i) Approve the Local Pension Board 2024/25 Annual Report.
16	Ratifications of Appointment of Principal Officers	i) Ratify the appointment of Anthony Jones and Justin Evans to the substantive position of Assistant Chief Fire Officer.