



DEPUTY HEAD OF FLEET AND ENGINEERING

Fleet Department, Llandudno Junction

Permanent, 37 hours per week

NWFRS Grade 10 £48,738 - £51,928 per annum

There has never been a better time to join the Service's Fleet and Engineering team as a Deputy Head of Fleet and Engineering.

This key role will assist the Head of Fleet & Engineering in a wide range of Fleet & Engineering Management activities, policy development and deputise where appropriate / when required. We are looking for a committed, passionate person to create and develop an engaged and highly motivated team by providing positive, inspirational, and highly visible leadership.

You will oversee the management of Light vehicle and Flexi Duty System vehicle procurement, support Head of Department in future budget setting, plan within present budget parameters, setting out vehicle evaluations, identifying vehicle types for consideration, liaise with vehicle builders in fitment of safety and enhanced vehicle systems such as CCTV and interior equipment.

Supporting the Head of Fleet & engineering in supervisory responsibility for the Fleet & Engineering Technical Supervisors, ensuring compliance with Fleet & Engineering Supervisory procedures at all times. This includes absence management, identifying training needs of staff, promoting in house training and knowledge sharing and liaising with the Head of Fleet & Engineering to ensure these needs are met.

The postholder will have overall responsibility for the Fleet Departments productivity levels, including downtime figures, risk assessments and performance indicators and implementing any identified improvements. Ensure staff conduct/performance is maintained to the level required by the Service and the Head of Fleet & Engineering, and any failure to achieve the required level is managed correctly through liaison with the Fleet & Engineering Technical Supervisors.

The successful candidate will be a good communicator, with previous experience of managing staff. You will have previous experience in a workshop environment/management (minimum 2 year supervisory) and have experience of Budgetary control.

Please note that this post is subject to pre-employment checks including a DBS Check, Drug and Alcohol test and satisfactory references. If a positive disclosure (spent or unspent) is received on the DBS, a risk based approach on managing the information will be adopted by the Service and a reasonable and proportionate decision is then made regarding the current or prospective employee. Further information can be found [here](#).

For further details about the role, please refer to the information pack. To apply, please complete and submit your application pack by email to: recruitment@northwalesfire.gov.wales

Closing date for receipt of application form is 12.00 noon, 15/10/2026 with interviews expected to take place week commencing 02/11/2026

The closing date will be strictly adhered to and no exceptions will apply.

